



## Wattle Project partnership proposal

### This is your opportunity to create meaningful social impact

inSpire, an inTouch Multicultural Centre Against Family Violence initiative, is looking for partners to support our new Wattle Project. No matter which sector you work in, corporate, not-for-profit, or public, we need your help to break the cycle of family violence.

By partnering with us, you will be supporting vulnerable women to gain work experience through your volunteering program, an opportunity they may not get otherwise. This is a chance to engage and bring together employees, boost morale within your organisation and show that there is good will in providing a helping hand to those who need it most.

We understand that the partnership must be mutually beneficial for you and the women that participate. We know that your organisation is unique and are happy to work with you to ensure your needs are met.

### About the Wattle Project

The project supports unemployed women from migrant and refugee backgrounds who have experienced family violence in the past. It is now time for them to rebuild their lives and they need support to claim their place in society and get back on their feet.

Women from migrant and refugee backgrounds face many barriers when looking for employment. These include lack of confidence, little to no work experience in Australia and consequential lack of local referees to support a job application, and little knowledge to navigate the employment market.

We believe that volunteering to gain work experience, will help restore the women's confidence and prepare them for future employment. We ensure that they are well supported throughout their work experience and have regular contact with them. The women will also receive a small allowance from inTouch to assist with incidental costs for the duration of their volunteer work.

Our project partner, Fitted for Work, will also support the women by providing one-on-one sessions with a career consultant pre and post work experience and a professional work outfit for the women if required.

### Project partner requirements

As a project partner you will:

- be able to provide a structured work experience of at least four weeks (or the equivalent of 152 hours) on a voluntary basis to one of our work-ready volunteers
- be able to provide supervision and a structured body of work for the whole length of their work experience. The work experience aims to enhance the woman's skills, confidence and understanding of the Australian workplace culture
- be open to develop a deeper understanding of some of the barriers to employment faced by migrant and refugee women who have experienced family violence
- compile a report at the completion of the work experience to evaluate the project and inform future activities
- sign a memorandum of understanding that outlines roles and responsibilities of all parties involved.



## What a partnership with inSpire and the Wattle Project gives you

- Support - We'll work with you to develop a partnership that suits your objectives, engages employees and inspires your stakeholders. You'll also have the support of the lead project worker who will provide regular contact and updates. If desired, resources or an information session on family violence can be delivered to employees in your organisation.
- Impact – We'll provide regular evidence-based reports of the positive impact you have had on these women that you can share with stakeholders, boards, employees and customers.
- Storytelling - We believe real change is worth sharing. You will be able to share your experience and the impact you have made. It's an ideal way to demonstrate your commitment and corporate social responsibility in changing the lives of disadvantaged women. We will also share stories from the project and highlight partners on our channels including the inTouch website and social media platforms.

## Contact us

If you would like to discuss partnering with inSpire and the Wattle Project, we would love to hear from you. Other opportunities to support inSpire are also available.

For more information please contact the Senior Project Worker on 03 9413 6508 or email [sarab@intouch.org.au](mailto:sarab@intouch.org.au)

## About inSpire and inTouch

inTouch offers services and programs across the family violence continuum, from prevention and early intervention, to supporting women in crisis, post crisis support and recovery.

For over 35 years inTouch has stood beside some of the most vulnerable women in our community, those from refugee and migrant backgrounds whose lives are devastated by family violence. It's hard to imagine how abandoned, hopeless and afraid these women feel, not only for themselves but for their children.

Much of our work helps women while they are in a violent relationship, but even after they break free from violence they face enormous challenges. This is when most of the support services end, leaving them isolated as they try to start a new life.

inSpire was established by inTouch in 2018 as an initiative to provide positive support and services to refugee and migrant women who have escaped their past and are moving forward from family violence.

inSpire helps women during this crucial time, to establish their economic independence and emotional wellbeing. It creates opportunities for women to gain new life and financial skills, allowing them to rebuild their confidence and explore pathways into further training, education and employment.



## Our impact

In 2018–19:



We supported  
**1430 women**



40% of the women arrived  
in Australia in the  
**last five years**



82% of the women were  
unemployed or  
not working



These women were  
accompanied by  
**1350+ children**



47% of the women were  
aged **26–35 years**



39% of the women  
did not have any  
source of income



The women were from  
**101 countries,**  
speaking **90**  
languages



42% of the women  
required an  
**interpreter at intake**



21% of women  
were in **short-term**  
or emergency  
accommodation